

Instructions for Potential Employers and Recruiters

Potential employers and recruiting agencies often want to contact my graduate and post-doctoral students. Students approaching graduation obviously want to secure the best employment prospects. I want my students to have every chance to exploit their training to its fullest extent. It is therefore in all our best interests to facilitate such links as expediently as possible.

Should you want to contact a student, please consider the following points. They are intended to save all of us time and minimize disruption of laboratory operations.

- Please make initial contact with [Richard Dalby](#). I will forward information on your opportunity to all students who may be interested in applying, and are within a year of graduation. I will not supply direct student phone numbers or home addresses. My students will contact you with their contact information if they want to pursue your opportunity.
- Please provide as much information as possible about the company you hope to hire into. Students are interested in the name and size of the company, its primary business, when it was created, its location and its internet URL. To make good decisions, they need to know specifically what they will be expected to do, the level of experience required for the position, the number of people they will work with or supervise, and their opportunities for promotion. Obviously, they are interested in salary and benefit information.